

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Benton County,)	
Public Employer,)	BU-0073
)	
and)	
)	
PPME Local 2003 (Roads),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

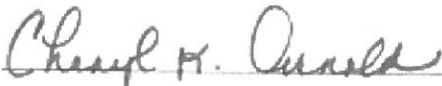
IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Benton County:

INCLUDED: Laborer, Bridge Working Foreman, Grade Working Foreman, Equipment Operator I, Equipment Operator II, Equipment Operator III, Rodman, Auto Mechanic, Welder, Inspector, and Instrument Man.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries, Bookkeeper, timekeeper, Weed Eradicator/Commissioner, Assistant Engineer, Engineer and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Benton County,)	
Public Employer,)	BU-0073
and)	
Public Professional & Maintenance)	
Employees, Local 2003,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Benton County:

INCLUDED: Laborer, Bridge Working Foreman, Grade Working Foreman, Equipment Operator I, Equipment Operator II, Equipment Operator III, Rodman, Auto Mechanic, Welder, Inspector, and Instrument Man.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries, Bookkeeper, timekeeper, Weed Eradicator/Commissioner, Assistant Engineer, Engineer and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BENTON COUNTY,
Public Employer/Petitioner,

and

PUBLIC PROFESSIONAL & MAINTENANCE
EMPLOYEES, LOCAL 2003,
Certified Employee
Organization.

CASE NO. 100012

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Benton County initially determined in PERB Case No. 506, amended in Case Nos. 2282, 5057 and 8221 and the certification of Public Professional & Maintenance Employees, Local 2003, is amended to provide:

INCLUDED: Laborer, Bridge Working Foreman, Grade Working Foreman, Equipment Operator I, Equipment Operator II, Equipment Operator III, Rodman, Auto Mechanic, Welder, Inspector, and Instrument Man.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries, Bookkeeper, timekeeper, Weed Eradicator/Commissioner, Assistant Engineer, Engineer and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 11th day of March, 2015.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack
Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

BENTON COUNTY,
Public Employer,

and

PUBLIC PROFESSIONAL & MAINTENANCE
EMPLOYEES, LOCAL 2003, IBPAT,
Petitioner/Certified
Employee Organization.

CASE NO. 8221

PUBLIC EMPLOYMENT
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Benton County initially determined in PERB Case No. 506, and amended in Case Nos. 2282 and 5057, and the certification of Public Professional & Maintenance Employees, Local 2003, IUPAT, are amended to provide:

INCLUDED: Laborer, Landfill personnel, Recycling personnel, Bridge Working Foreman, Grade Working Foreman, Rodman, Equipment Operator I, Equipment Operator II, Equipment Operator III, Auto Mechanic, Welder, Inspector, Instrument Man and Equipment Operator I/Roadside Technician.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries,
Bookkeeper, Timekeeper, Weed Eradicator/Commissioner,
Assistant Engineer, Engineer and all others excluded by
Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of May, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Neil A. Barrick, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BENTON COUNTY,
Public Employer,

and

PUBLIC, PROFESSIONAL & MAINTENANCE
EMPLOYEES, LOCAL 2003, IBPAT,
Certified Employee
Organization/Petitioner.

CASE NO. 5057

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the positions of Recycling personnel to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 506 and amended in Case Nos. 2014 and 2282, and the certification of Public, Professional & Maintenance Employees, Local 2003, IBPAT, is amended to read as follows:

INCLUDED: Laborer, Landfill personnel, Recycling personnel, Bridge Working Foreman, Grade Working Foreman, Equipment Operator I, Rodman, Equipment Operator II, Equipment Operator III, Auto Mechanic, Welder, Inspector, and Instrument Man.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries, Bookkeeper, Timekeeper, Assistant Engineer, Engineer, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 2nd day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Joe Rasmussen
Phil Johnson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

BENTON COUNTY,)	
)	
Public Employer,)	
)	
and)	
)	CASE NO. 2282
PUBLIC PROFESSIONAL & MAINTENANCE)	
EMPLOYEES, LOCAL 2003, IBPAT)	
)	
Employee Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Equipment Operator II (landfill employees) to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 506 and certification of Public Professional & Maintenance Employees, Local 2003, IBPAT in that case be and hereby are amended to read as follows:

INCLUDED: Laborer, Bridge Working Foreman, Grade Working Foreman, Equipment Operator I, Rodman, Equipment Operator II, Equipment Operator III, Auto Mechanic, Welder, Inspector, Instrument Man.

EXCLUDED: Shop Foreman, Maintenance Foreman, Secretaries, Bookkeeper, Timekeeper, Assistant Engineer, Engineer and all others excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 20th day of August, 1982.


PETER L. J. PASHLER, BOARD MEMBER

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
BENTON COUNTY BOARD OF SUPERVISORS,
PUBLIC EMPLOYER,
AND
INTERNATIONAL BROTHERHOOD OF PAINTERS &
ALLIED TRADES, LOCAL UNION #2003,
PETITIONER.

CASE NO. 2014

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the IBPAT, Local 246 issued in PERD Case No. 1054 be amended to read IBPAT, Local Union 2003 (Public Professional & Maintenance Employees/State of Iowa).

DONE by the Public Employment Relations Board this 27th day of October, 1981.


JOHN R. LOHIL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:
BENTON COUNTY,
PUBLIC EMPLOYER
AND
INTERNATIONAL BROTHERHOOD OF PAINTERS
AND ALLIED TRADES LOCAL #246,
PETITIONER

CASE NO. 506

ORDER OF CERTIFICATION

NOW on this 24th day of November 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that International Brotherhood of Painters and Allied Trades Local #246 an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that International Brotherhood of Painters and Allied Trades Local #246 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Benton County

a public employer, in the
following bargaining unit:

INCLUDED: Employees of Benton County Secondary Road Department as follows: Laborer, equipment operator I, rodman, equipment operator II, equipment Operator III, auto mechanic - welder, inspector and instrument man.

EXCLUDED: Shop foreman, bridge foreman, grade foreman, maintenance foreman, secretaries, bookkeeper - time-keeper, assistant engineer, engineer, land fill personnel and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

by Edward F. Kolker
Edward F. Kolker, Chairman